CONFEDERATION OF EUROPEAN ORL-HNS

Global Professional Behaviours and Networking Preferences of Young Otolaryngologists – an international survey

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Conflict of Interest Disclosure Form

I have no potential conflict of interest to report

NHS
Birmingham Women's
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Online survey

Otolaryngologists under the age of 45 who had attended the 2017 IFOS meeting

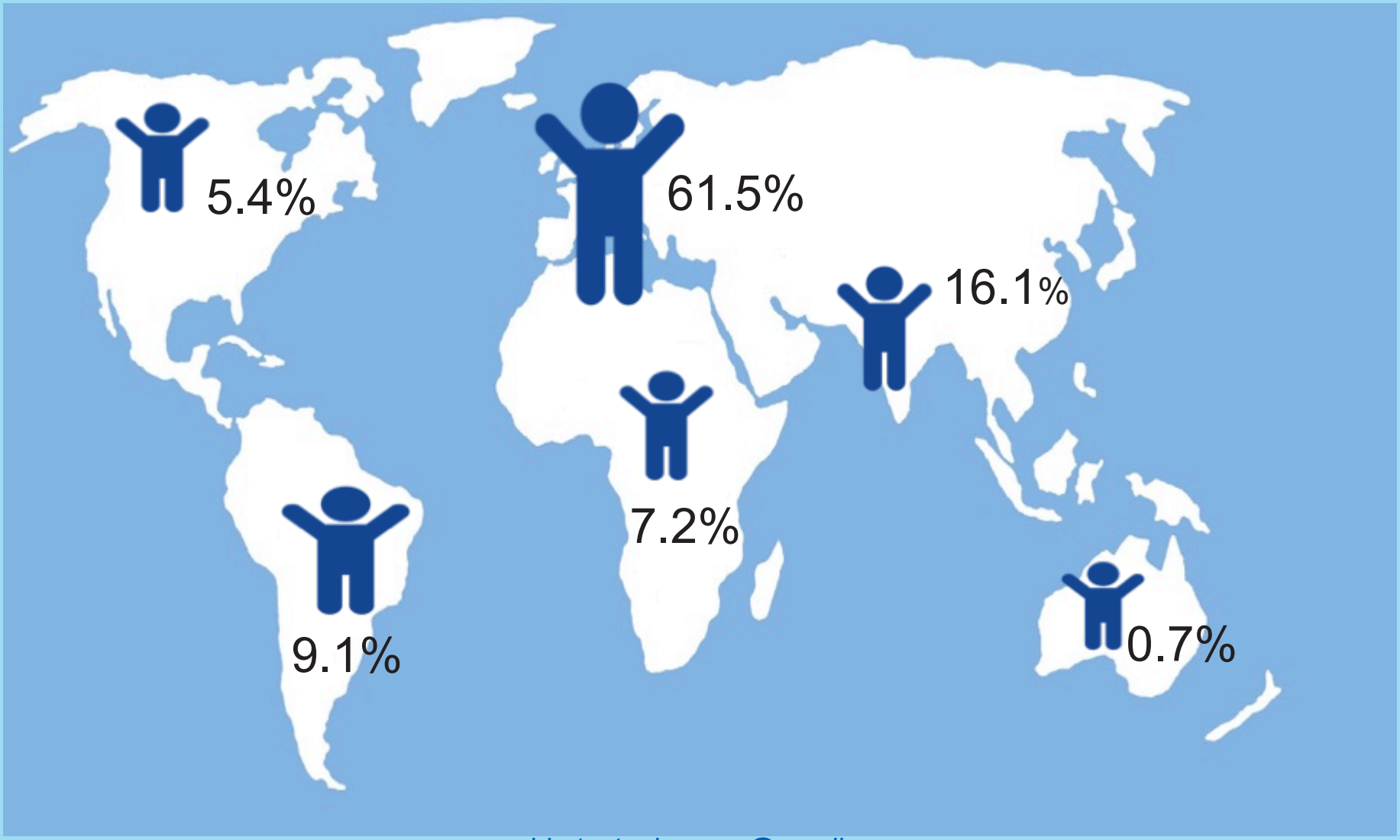
- Basic demographic, career geography and networking preferences

- 928/2787 responses
  - 635 specialists
  - 268 trainees

- 51% male: 49% female

33% response rate

Respondents by region



Work setting

- Most young otolaryngologists (56%) were based in an academic hospital
  - 34% community hospital setting
  - 30% in private sector work
- Some in multiple practice settings
- *Other*: research, charitable foundations, fellowship, between posts

International movement between career stages

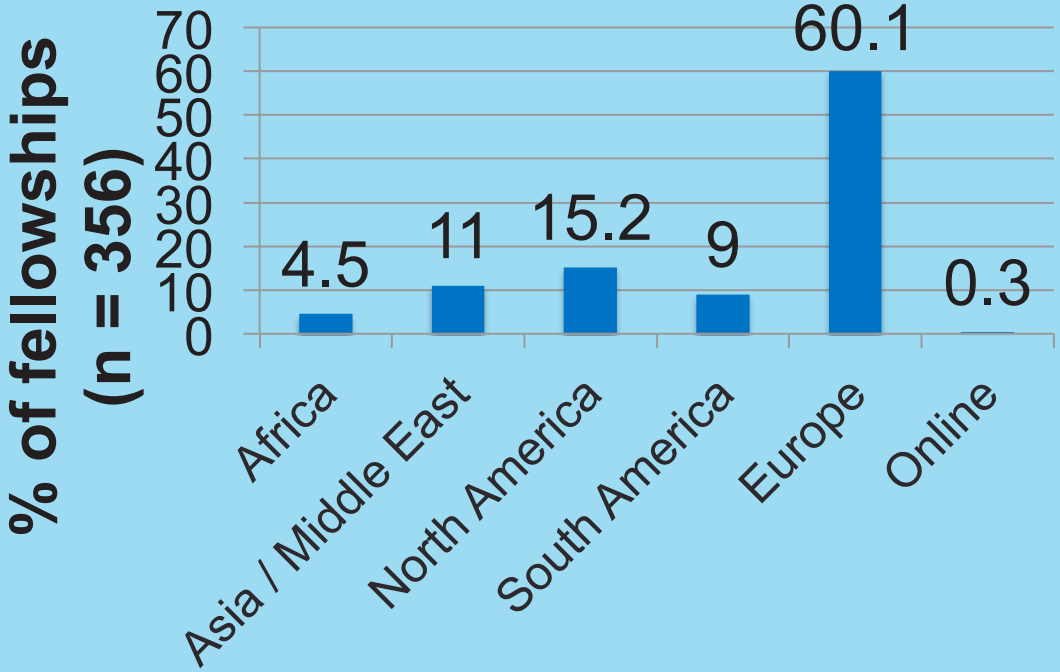
- Almost 1 in 5 had practiced as an otolaryngologist in another country
  - 43% of this 'overseas' practice was in a country outside of their current region

Region	Current (%)	Undergraduate (%)	Postgraduate (%)
Africa	42 (7.4)	41 (7.2)	41 (7.2)
Asia	108 (19.1)	106 (18.7)	102 (18.0)
North America	31 (5.5)	28 (4.9)	32 (5.7)
South America	71 (12.5)	79 (14.0)	74 (13.1)
Oceania	2 (0.4)	1 (0.2)	2 (0.4)
Europe/Russia	312 (55.1)	311 (54.9)	315 (55.7)

- 1 in 10 specialists moved **region** at least once between the three career stages:

Significant international mobility of trainees and specialists is indicated

Fellowships: location



- 4/5 young otolaryngologists completed a fellowship in the same region as their postgraduate training

Fellowships: location

- European and North American postgraduates were most likely to remain in the same region for a fellowship
  - 95.7% and 80.6% respectively

- African postgraduates were most likely to relocate between postgraduate training and a fellowship
  - 41.7% travelled outside of Africa for fellowship

Global professional mobility: Why does it matter?

- ✓ Global health
- ✓ Education
- ✓ Research
- ✓ Communications / networking
- ✓ Society membership

Collaboration

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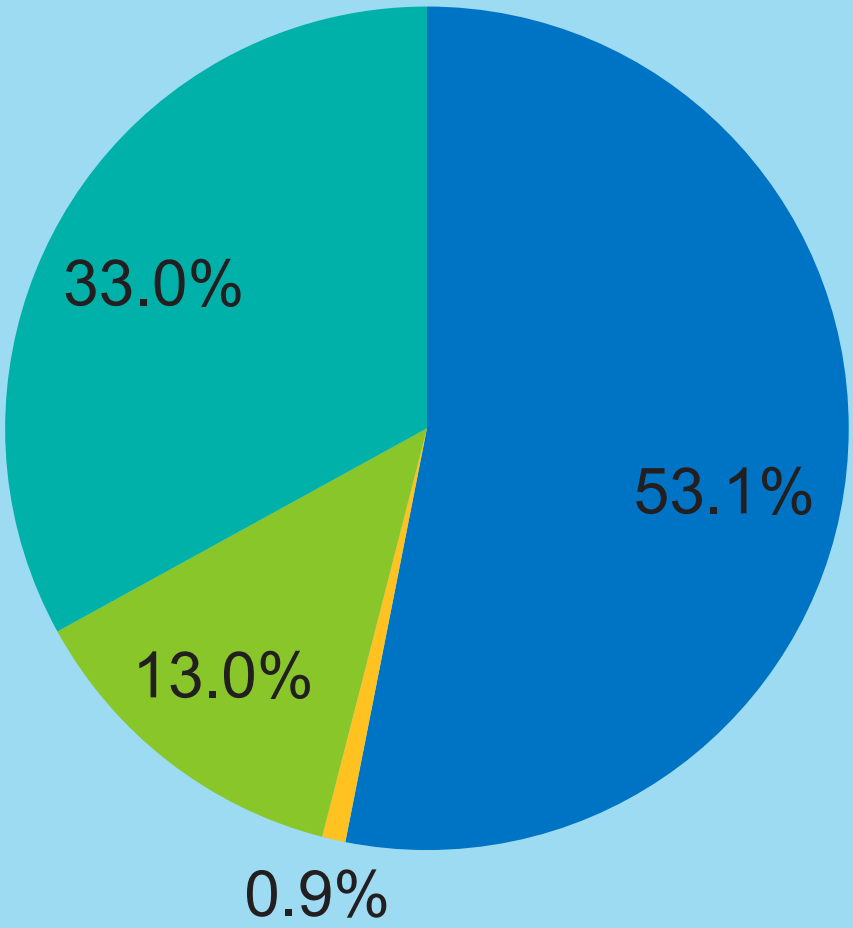
Society membership
(518 otolaryngologists)

- National: 88%
- International: 42.6%
- Neither: 11.2%

Region	Number	Society membership			
		None	National & international	National only	International only
Africa	36	2 (5.6%)	21 (58.3%)	13 (36.1%)	0 (0.0%)
North America	23	1 (4.3%)	15 (65.2%)*	6 (26.1%)	1 (4.3%)
South America	73	9 (12.3%)	26 (35.6%)*	38 (52.1%)	0 (0.0%)
Asia / Middle East	93	18 (21.7%)	41 (49.4%)	34 (41.0%)	1 (1.2%)
Europe / Russia	289	29 (10.0%)	113 (39.1%)	145 (50.2%)	2 (0.7%)
Oceania	4	0 (0&)	1 (25.0%)	3 (75.0%)	0 (0.0%)

Networking



- Contact at scientific meetings
- Other
- Social media
- Visiting other centres / observerships

In summary..

- Little was known on a global scale regarding the professional behaviours and networking preferences of otolaryngologists

- This is a ‘snapshot’
  - extensive analysis not appropriate however patterns and trends are suggested
  - platform for further work

- A greater understanding will facilitate not only education and research but also enable networking and global health work

Acknowledgements

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YO-IFOS team

ESPO
Marseille
2020

BAPO Annual Meeting 2019
Edinburgh
20 September 2019

Welcome to BACO 2020
ICC Birmingham 8-10 July 2020
IN COLLABORATION WITH
AMERICAN ACADEMY OF
OTOLARYNGOLOGY-
HEAD AND NECK SURGERY
FOUNDATION